



UPS Systems PLC

Unit 71,
Shrivenham Hundred Business Park
Majors Road
Watchfield
SN6 8TY

OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

UPS Systems PLC is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. We will also ensure that our statutory duties are met at all times.

A handwritten signature in black ink, appearing to be 'Paul Anderson', written over a light blue horizontal line.

Paul Anderson
Managing Director

This will be achieved by:

- Compliance with legislation, company requirements and ISO 45001.
 - Committing to eliminate hazards and reduce risks.
 - Providing healthy, safe and secure places of work
- Providing appropriate health and safety advice to all staff, to increase their awareness, and to enable them to understand their specific responsibilities.
 - Commitment to the prevention of work related injury and illness.
- Treating health, safety and welfare considerations as an integral part of the business operation

Each employee will be given such information instruction and training as is necessary to enable the safe performance of work activities.

It is the duty of the Company to make sure that all systems of work are designed to take account of health and safety and are properly supervised at all times.

Adequate facilities and arrangements will be maintained to allow employees to raise issues of health and safety. The company is committed to consulting employees about H&S matters.

Every employee must co-operate with the Company to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of the organisation. Each individual has a legal obligation to take reasonable care for their own health and safety and for the health and safety of others who may be affected by their acts or omissions.

This policy will be regularly monitored to make sure that the objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.